

May 13, 2022

Company name: Duskin Co., Ltd.
Name of representative: Teruji Yamamura, President and CEO
(Securities code: 4665; TSE Prime Market)
Inquiries: Keiichi Emura, Operating Officer
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Notice of Change of Representative Directors and President

Duskin Co., Ltd. announced today that its Board of Directors has tentatively approved the appointment of Representative Directors and of new Chairman and President. These actions are to be made official after the election of directors at the 60th General Meeting of Shareholders to be held in June 2022 and by resolutions of the Board of Directors after this meeting.

1. Appointment of Representative Directors

(1) Reason

To improve our corporate value by further strengthening and enhancing the management structure and by implementing the Medium-Term Management Policy 2022.

(2) Appointments

Names	New positions	Current positions
Teruji Yamamura	Representative Director	Representative Director
Hiroiyuki Okubo	Representative Director	Director

(3) Profile of the new Representative Director

Name	Hiroiyuki Okubo	
Date of birth	June 30, 1962 (Age: 59)	
Number of shares owned	6,721	
Educational background	March 1985 Graduated from Momoyama Gakuin University	
Business career	June 2021	Director and Operating Officer, Corporate Planning Group (to the present)
	April 2021	Director and Operating Officer; President's Office, Corporate Planning, Information System and Shared Services Center
	June 2020	Director and Operating Officer; President's Office and Information System
	April 2018	Manager, Corporate Planning
	April 1985	Operating Officer; Manager, Corporate Planning
		Joined Duskin

(4) Scheduled date of appointment

June 23, 2022

2. New President

Names	New positions	Current positions
Teruji Yamamura	Chairman	President and CEO
Hiroiyuki Okubo	President and CEO	Operating Officer Corporate Planning Group

For media inquiries on this matter, please contact:

Duskin Co., Ltd.

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